



YOUNG (EX-)OFFENDERS' SUPPORT

2020 SEPTEMBER - 2022 AUGUST

PROJECT SUMMARY



YOUNG (EX)OFFENDERS' SUPPORT (YES)

is a strategic partnership project aimed at fostering employability of young ex-offenders by providing employers, youth/social workers & career specialists with tools to teach, guide & employ this vulnerable group. The partnership brings together the previously mentioned groups into a structure that supports young convicts in their career endeavours starting in prison and continuing post-release.

YES's OBJECTIVES

- provide youth workers, social workers & career specialists with expertise & knowledge to work with young (ex-)offenders;
- develop an educational program for convicts based on their needs & EU proposed key competencies;
- set up an online support to each ex-offender in finding a job post-release;
- find socially responsible employers who will be willing to hire an ex-offender;
- establish a network between correctional facilities, YWs & employers;
- minimize the negative societal perceptions on ex-offenders via various visibility measures.

YES's DELIVERABLES AND ACTIVITIES

- YES to Employment: methodology to boost employability of (ex-)offenders inside the prison & once released (IO1)
- YES to Hiring an (Ex-)offender: a handbook for employers (IO2)
- Online support for ex-convicts, specialists and employers regarding employment (OS)
- An ex-offender-friendly network (NET) consisting of employers, ex-offenders & specialists
- Short documentaries with success stories about young ex-offenders and their employers
- Events for specialists and organizations that are working with ex-offenders integration as well as for general public

YES's IMPACT

The project is created in a way to leave a long-standing positive effect on project participants, partners, and the general public. YES will create, launch and maintain a thorough support system that will help young (ex)-offenders boost their employability opportunities and thus lower the chances of recidivism, which ultimately harms the released youngsters and society at large too.

SO HOW WILL WE GET THERE IN PRACTICE?

IT WILL TAKE US 9 STEPS

01 PROJECT LAUNCH [AUGUST - SEP]

/ KICK-OFF MEETING ONLINE

02 RESEARCH FOR IO1 & PREPARATION FOR THE TRAINING COURSE (C) [OCTOBER - MARCH, 2021]

/ CARRYING OUT RESEARCH FOR IO1 INVOLVING 260 RESPONDENTS IN TOTAL
PREPARING RECOMMENDATIONS FOR METHODOLOGY
CREATING A PROGRAM FOR THE UPCOMING TRAINING COURSE (C)

03 TRAINING (C), PREPARATION OF PILOT METHODOLOGY (IO1), STARTING TO BUILD THE NETWORK (NET) [APRIL]

/ THE 4-DAY TRAINING COURSE IN WARSAW, POLAND
PREPARATION OF PILOT METHODOLOGY FOR YOUTH WORKERS (IO1)
LAUNCH OF THE EX-OFFENDERS-FRIENDLY NETWORK (NET)

04 TESTING PILOT METHODOLOGY (IO1), DELIVERING FINAL IO1 & 2ND TRANSNATIONAL MEETING [MAY - NOVEMBER]

/ TESTING IO1 IN YOUTH DETENTION CENTERS
UPDATING THE IO1 ACCORDING TO THE PERFORMANCE RESULTS
2D TRANSNATIONAL MEETING IN OSLO, NORWAY
PLANNING E1 TO SHARE THE RESULTS & PROMOTE THE IO1



**05 IO2 RESEARCH, CREATING
SHORT DOCUMENTARIES**

[OCTOBER - FEBRUARY]

- / RESEARCH INVOLVES 80 PARTICIPANTS IN TOTAL
- START FILMING AND PRODUCING THE SHORT DOCUMENTARIES (UP TO 5-10 MINUTES)

06 MULTIPLIER EVENTS (E1-E4)

[NOVEMBER - DECEMBER]

- / ORGANIZING E1-E4 TO DISSEMINATE THE METHODOLOGY (IO1) & ITS RESULTS

**07 FINALISING THE HANDBOOK IO2
& 3RD TRANSNATIONAL MEETING**

[APRIL, 2022 - JUNE]

- / IO2 FINALISED AND PUT ONLINE
- SHORT DOCUMENTARIES FINALISED AND PUT ONLINE
- 3RD TRANSNATIONAL MEETING IN PRAGUE, CZECH REPUBLIC

08 MULTIPLIER EVENTS (E5-E8)

[JULY]

- / ORGANISING MULTIPLIER EVENTS TO DISSEMINATE THE METHODOLOGY (IO2) & ITS RESULTS.

09 LAST ONLINE MEETING

[AUGUST]

- / THE FINAL MEETING ONLINE

INTELLECTUAL OUTPUTS IN SHORT

SO WE DON'T GET LOST

YES to Employment: methodology to boost employability of (ex-)offenders inside the prison & once released (IO1)

- a) research on the career skills considered as the most important among (ex-)offenders
- b) (tested) program curriculum with possible adaptations in different contexts
- c) concrete youth work and/or NFE methods for effective & positive learning experience

YES to Hiring an (Ex-)offender: a handbook for employers (IO2)

- a) experiment-based research revealing the attitudes on ex-offenders in labor market
- b) most frequent concerns of employers & ex-offenders
- c) the resulting benefits of hiring an ex-offenders
- d) success stories & advice from those experienced

For a more detailed description on IO1 and IO2 head to page 83 (IO1 + budget) and page 92 (IO2 + budget) in the application.

RESPONSIBILITIES? YES, PLEASE

PARTNERS

RESPONSIBILITIES

Active Youth

Project management

- 1) Management of internal & external communication; allocation of project budget & ensurement of financial transparency
- 2) General coordination
- 3) Organising partner meetings

Online Support (OS)

- 1) collect content & manage information to be prepared & uploaded on the national level by each partner country on their websites.

Dissemination, Evaluation and Quality

- 1) make sure that the project is in line with set quality standards & project style
- 2) ensure the visibility of the project by monitoring project's dissemination strategy
- 3) supervise the evaluation strategy

Rubicon

Handbook for employers (IO2)

- 1) manage small-scale labor market research on the attitudes towards (ex-)offenders
- 2) draft and finalise handbook
- 3) manage the production of short documentaries about successful integration practices of ex-convicts
- 4) manage the creation of ex-offenders-friendly networks in each country (NET)

PARTNERS**RESPONSIBILITIES****Slawek
Foundation****Training Course (C)**

- 1) take care of organisational matters of the training course
- 2) manage the search of participants for the course & support partner organisations in the process.

Wayback**Research & program development**

- 1) draft a plan for the research;
- 2) manage its compilation into a cohesive methodology that is going to serve as a foundation for IOI.

Methodology for Specialists (IOI)

- 1) draft a pilot program to be carried out in correctional facilities based on outcomes from the C;
- 2) manage IOI implementation
- 3) Collect feedback & compile a finalized/improved version in one publication.

INTERNAL COMMUNICATION

BECAUSE WE WILL NEED EACH OTHER
TO MAKE YES WORK

What?	Weekly reminders	Monthly online meetings	3 transnational meetings
When?	Every Monday morning	To be decided each month	Kick-off meeting in Vilnius, Lithuania [1 mo. of the project] 2nd meeting in Oslo, Norway [autumn 2021] 3rd meeting in Prague, Czech Republic [summer 2022]
How?	E-mail	Zoom	Online or travel (depends on COVID-19 situation)
Why?	To remind about key actions to be taken regarding the project this week	To reflect on the fulfilment of current and upcoming monthly work plans.	For information see application page 65
Who's responsible?	Active Youth	Rotating (each partner)	Accordingly to the host country

+ ONGOING COMMUNICATION ON WHATSAPP GROUP AND EMAIL

So we know what we have to achieve and what to implement. The only thing left to discuss is ->

HOW WILL WE ORGANISE WORK?

01 QUARTERLY SPENDING REPORTS

will help us track financial matters. We will provide you with the official form to fill each 4 months.

02 MONTHLY WORK PLANS

will help us all stay on top of our game. We will decide on a project managing platform to use.

03 ANONYMOUS FEEDBACK QUESTIONNAIRES

will be shared to collect feedback. Every 6 months partners will be invited to comment on each other's work.

YES, IT'S BUDGET TIME

FULL BUDGET - **119 042,00 EUR**

1ST PAYMENT OF **47 616,80 EUR - JUNE, 2021**

/ *Provided that 1/3 of planned activities are delivered and 40% of the full budget spent.*

2D PAYMENT OF **47 616,80 EUR - FEBRUARY, 2022**

/ *Provided that 2/3 of planned activities are delivered and 80% of the full budget spent.*

3D PAYMENT OF **23 808, 40 EUR - OCTOBER, 2022**

/ *Provided that the final report is approved.*

What happens with the travel and other budget during COVID-19?

60 percent of budget for Transnational meetings, Dissemination, Trainings, IO outputs and other activities can be transferred to other other expenses except to Management & Implementation and Exceptional Costs.

10 percent of budget for Transnational meetings, Dissemination, Trainings, IO outputs and other activities can be transferred to Exceptional Costs if they will be used to cover expenses for online meeting (like buying ZOOM Pro and similar)

If you want to find information about the specific part of YES, head straight to these pages in the application:

73p - Project success indicators

100-125p - Multiplier events (E)

83p - IO1+ budget/partner

/ 101-112p - E1 / 113-125p - E2

92p - IO2 + budget/partner

126 - Training Course (C) + budget/partner

144-150p Dissemination